

LEARNFLEX™ ADAPTABILITY



LearnFlex™
▶ is the perfect fit for Learning Management

THE NEED FOR ADAPTABILITY IN BUSINESS SOFTWARE

If there is one constant in business, it is that everything is always evolving. Therefore, enterprise software must be flexible; it must be able to adapt as quickly as your business changes. Here are some of the ways in which adaptability is built into LearnFlex™:

- **Scalability** – LearnFlex™ works with 500 users or 500,000 users. It is designed to be easily scalable as your organization grows.
- **Customizability and interchangeability of software components** – instructors and administrators often desire to choose what features of a learning system they want to implement, and to specify how it looks and functions. Design the system that you really want from LearnFlex™ components.
- **Changing “business rules” and processes** – LearnFlex™ permits administrators and instructors to easily change the rules of how various parts of the system function without any new programming.
- **IT Integration** – LearnFlex™ works harmoniously with many other applications, from large ERP systems to Microsoft Office products. Utilize our e-commerce module or document management portal for extended capabilities.
- **Control and choices** – learners want to control what they will learn, and how they will learn it. LearnFlex™ allows learners to choose courses and individualize their learning plans.
- **Personalization of content and/or media** – LearnFlex™ adjusts to the individual learner and provides for individual learning plans.
- **Flexibility of time and place** – because it is web-based, LearnFlex™ can be used any place at any time where an internet connection is present.
- **Resource management** – allocate resources to make accommodations for peoples with exceptionalities.
- **Mobile** – manage your learning from anywhere at anytime.

CONTEXTUAL LANGUAGE CAPABILITIES

The global language library allows for all text on the user interface to be customized through the web interface including navigation, labels, messages, and error checking. The system supports any language for which there is a web-based character set. The language library allows an organization to define contextual language and to display appropriate on-screen wording for different user groups within the system.

Different communities have their own lingo, and LearnFlex™ can handle this as well. When a user signs into LearnFlex™, the software evaluates the user’s profile, and delivers the appropriate vocabulary for that user.

Course content can be offered in multiple languages simultaneously but from a reporting perspective they can be reported on as a single course. This is extremely beneficial when an organization wants to inventory the skill and knowledge level of its entire organization.

whatever your size... whatever your style... whatever your needs...

LearnFlex™

▶ is the perfect fit for Learning Management



versatile



flexible



professional



user-friendly



supportive



global



precise



collaborative



resilient

BENEFITS

- Users' ability to work at their own pace reduces tension in the workplace.
- Having an individual learning plan for each user focuses learning on personal goals, abilities, and needs.
- Personalization for users, defined cohorts, and online "communities of practice" promotes efficiency in communications and teamwork.
- Built-in facilities for networked communications and collaboration, including chat, discussion groups, instant messaging, and e-mail encourage "knowledge flow" and sharing within an organization.
- "Self-serve" learning through access to online resources in virtual libraries and links to the World Wide Web enriches available information at a relatively low cost.
- Online catalogues, from which users can choose courses, target relevant learning materials to the appropriate learners.
- Tracking and reporting for any mixture of instruction methods, such as in-class, blended, and online, unite information for executive overviews.
- Competency and skills tracking quickly identifies "human capital" within the organization.
- Building a personal portfolio of a wide variety of achievements highlights the extended abilities of learners.
- As your business changes, LearnFlex™ adapts, without the need for reprogramming.
- Personalization of learning content means that organizations can change the branding of specific content in order to offer the same course to different audiences.
- Serves both corporate and academic requirements.
- Multiple languages changed on demand.

"Adaptive Programming is aimed at the problem of producing applications that can readily adapt in the face of changing user needs, desires, and environment. Adaptive software explicitly represents the actions that can be taken and the goals that the user is trying to achieve. This makes it possible for the user to change goals without a need to rewrite the program."

- Horviq and Cohn, 2004

"The term adaptive learning systems best depicts the role that technology can play in correcting problems that have stymied educational technology markets in the past."

- NIST, 2003

LearnFlex™ adapts, anywhere in the world!



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